



2020 Annual Report

Year ending 31st December 2020

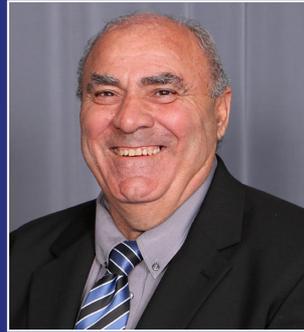


**Canley Heights RSL
& Sporting Club**

Board of Directors 2020



Ennio Facchetti
PRESIDENT



Frank Tedesco
VICE-PRESIDENT



Mark Wheatley
DIRECTOR



Robert Neesam
DIRECTOR



Christine Simmons
DIRECTOR



Donald Henry
DIRECTOR



Kathryn Dawson
DIRECTOR



Canley Heights RSL & Sporting Club Limited

(A Company Limited by Guarantee ABN 44 001 783 124)

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Canley Heights RSL & Sporting Club Limited

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President's Report



Without doubt, 2020 has been incredibly challenging. The COVID-19 pandemic has affected our community, causing a roller-coaster ride of emotions and challenges.

We started 2020 with a new CEO (Mark Gavinel) and shortly after were struck with the biggest health crisis we have ever known, COVID-19. It tested us in ways we could have never imagined. Whilst the immediate impact was unknown, being Club President over the last 12 months has made me incredibly proud of the extraordinary team we have. On this note, I would like to acknowledge the incredible effort that each staff member has contributed towards reaching the end of 2020. Your courage, dedication, commitment and bravery with how you all go about your day-to-day duties, especially during the most difficult and trying times, is commendable. On behalf of the board of Directors we thank each and every one of you for playing a significant role in getting our Club operational once again. An honourable mention must also go to the Management Team who worked tirelessly behind the scenes to carry out critical tasks in managing the crisis. Your sacrifices, commitment and passion got us through the most trying of times.

On a lighter note, I am pleased to report the Club recorded a bottom-line profit of \$2,303,848.00. Some hard but necessary decisions were made to ensure your club remains strong in the face of the unknown road ahead. While we achieved a lot this year, 2021 is shaping up to be another big year, with exciting projects on the way.

More importantly, one of the biggest impacts in 2020 was not being able to hold an ANZAC Service. ANZAC Day 2020 was completely different to any prior years due to the COVID-19 restrictions, of gatherings being cancelled. Nevertheless, this important day was not forgotten and wreaths were laid at our Cenotaph. On this note, I would like to thank Mr Richard (Taffy) Pritchard and the Sub Branch committee for their continued support over the last 12 months.

I would like to take this opportunity to thank my fellow board members for their continued support and dedication. I have served the Club for the last 21 years, the past 10 as President and with an Election this year this could be my last report, so I would like to thank everyone from our Members to Staff for all their support during these years.

I would also like to welcome back our Sporting Groups (Football, League, Netball, Golf, Jazz, Ballroom and Euchre) and wish them all the best for the coming year.

I am proud of the way our community has handled the challenges of 2020, especially supporting our Club. We all made it, the Club survived, you, the members, got through and I'm so grateful that you returned to support our wonderful club. It has been wonderful seeing you in person and I thank you for giving our club life again.

Undoubtedly, through adversity, we have emerged stronger and more efficient - we are ready for the opportunities that await us in 2021. I am grateful to be surrounded by great members, staff and fellow directors, who bring me pride. Because of you, we are in a stronger position than ever before.

Finally – a big thank you to you – the members for your continued loyalty and support of our Club. Like I say every year, without you we don't have a club.

All the very best

Ennio Facchetti
President



Canley Heights RSL & Sporting Club Limited

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CEO's Report



Dear Members,

I wish to present the Annual Financial Report of Canley Heights RSL & Sporting Club for the year ending 2020.

Where do I start? In an interim role, it was head down and get to work. We started the year strong with positive growth and began reviewing our business model. My first year as CEO has certainly been a true test of endurance, but the support and dedication from our community and staff has made everything that we accomplished worthwhile.

The 23rd of March 2020 will be a date remembered by our members and staff for some time. A Government order saw the closure of all hospitality venues with little warning. A world pandemic would strike our country known as COVID -19 and it has changed our lives. Our Club was closed for a period of approximately 10 weeks, and this equated to 19% of lost revenue.

During this time, we had to keep our club maintained and functional and ready to re-open at any moment. United as a team, we rose to the challenge and adapted our operations to ensure we could deliver for our community. We had to cancel events, change and amend processes and regulations to keep in line with the Public Health Orders that were in place and continually changing (and still are).

All of this was not possible without my passionate Management and Executive team - Andrew, Michelle, Ivy, Gilbert, Michael & Barbara - who worked diligently during these uncertain times, and I wish to thank them all for their dedication and hard work. Whilst we managed our own wellbeing and mental health, we worked reduced hours with a bigger workload to ensure we were ready for re-opening at any given moment. I commend each and every one of you for always going above and beyond, and I remain confident that we will see an even stronger Club as we move forward in 2021.

A big thank you to our valued members that were there to support us over this time. Being able to adapt and overcome challenges has been paramount to our ability to re-open our doors and continue operating in a changing world. The pandemic we have all come to call COVID-19 has left a terrible impact on us all personally and my heartfelt condolences goes out to those who lost loved ones. On this note I would like to pay respect to our foundation member Mr Arthur Joe Kiernan who sadly passed away on the 14th November 2020. The passing of Mr Arthur Joe Kiernan has left a void in our Club and a lasting memory of his legacy with us. We all miss Mr Joe Kiernan and we send our heartfelt condolences to Mr Kiernan's family.

The Board of Directors and myself, along with our CFO (Gilbert Wong), strategised and worked to financially overcome the challenges ahead, along with the assistance of JobKeeper and government support. With thanks to the federal government, we were able to reopen and trade through this pandemic. JobKeeper was able to assist us to support and keep our staff engaged at a critical time where community unity was needed.

Even with the 10 weeks of government-imposed shutdown of Clubs and other hospitality venues in March 2020, and the fear and uncertainty in the months prior, we are pleased to present an operating profit for the Canley Heights RSL and Sporting Club as presented in the President's report and CFO's report of \$2,303,848.

The Board of Directors held many additional meetings which led us to adapt to what has been one of the most challenging years in the Club's history. Keeping the members safe & informed was their main priority.

I would like to take this opportunity in my appointment as CEO to thank our President Mr Ennio Facchetti and my fellow board members for your loyalty, dedication and continued support during what can only be described as a very difficult year.

The support shown by the members during the re-opening was truly welcomed. We thank you for showing your support to our club, we loved having you back. In the months that followed we would reevaluate and transform our business model to try and understand what is important to you as our members. We have continued to keep our draft beer and beverage pricing competitive, whilst still maintaining the freshest quality, thanks to our Head Cellarman Glen. We have also managed to continue some of our members' discounted deals like our pizzeria \$10 pizza, and also relaunched a new \$12 lunch special, Monday to Saturday, with thanks to Raj (Head Chef) and the catering team.

As we navigated through the restrictions, we are glad to have some normality with some of our members' activities returning. These will continue to be reviewed month-by-month.



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CEO's Report (continued)

Again, I would like to thank all our loyal staff. We all recognise what has been an immensely challenging year both mentally and physically. You have all stood up, united together and helped one another as we navigated through the year of 2020 and beyond. We are united by a common culture of discipline, integrity, respect, reliability and teamwork and that makes us unbeatable in the face of events like this, in the face of adversity. We overcome the difficulties of the moment, and we will do so, as always, by helping our community do the same.

We will continue to keep providing the necessary resources and maintain the maximum protection possible to all our community and their families. Our Club is an important community hub because, without it, it would be impossible to meet society's basic needs in these difficult times, especially the needs for social connectivity. Our staff work diligently to make sure your stay is as enjoyable as can be. With your continued support your club will succeed and remain an important part of the local community.

I am optimistic that once the global pandemic is under control, I will continue to work alongside the board to deliver to the members a safe and enjoyable Club for the years ahead.

Finally, I would like to thank all our wonderful members who have continued to support and visit our club throughout this pandemic. Clubs are nothing without their members.

Best wishes and good health for the year ahead.

I look forward to the challenges and rewards that are ahead of us.

Thank you, stay safe,

Mark Gavinel ACCM
Chief Executive officer



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Financial Controller's Report

Dear Members,

Let me begin by saying how 2020 was such a tragic and awful year. The devastating Australian Bushfires saw many lose their properties and lives, and then the Global Pandemic Virus we all know as Covid-19 hit, which saw an alarming number of deaths both here in Australia and globally. I want to take this opportunity to personally offer my deepest and heartfelt condolences to those who had family members or friends that lost their lives during this time. Progressively over time, we have seen an improvement and control on the spread of the Virus and now in recent times, the rollout of the vaccine will see further improvements and I truly hope we can overcome and get rid of the Covid-19 virus.

For the year ended 31 December 2020, our Club saw a Net Profit of \$2,303,848 which saw an improvement of around 346.05% over 2019 losses of (\$936,346). Profit before depreciation, borrowing expense and income tax amounted to \$4,034,586 compared to a loss of \$59,478 in the prior year.

During the year to 31 December 2020, our Club saw \$13,672,358 in total revenues, a decrease by \$3,336,650, or 19.62% over 2019. The decrease in Revenue was due to the forced closure of our Club for a little over 2 months. We also saw a massive drop and decrease in total expenses of 28.58% (\$5,128,511) over the previous year.

Direct expenses and cost of sales for Bar and Bistro saw a decrease in 31.19% (\$190,404) and 52.09% (\$668,720) respectively. Marketing and Promotion expenses decreased by 67.85% (\$1,868,728) in 2020 compared to 2019. Total Bar and Bistro promotions totaling \$387,336 was spent towards our valued members. Employment expenses (including superannuation expenses) also decreased by \$1,353,622 (24.48%) compared to 2019. There were huge drops in expenditures seen across all departments of the Club's operations, hence producing such an impressive Profit for 2020.

The forced closure of the Hospitality and other business sectors, have somewhat created a reset button on how these businesses operate during pre-Covid-19 and the adjustments needed to be executed for the survival of the Business in the Post-Covid-19 environment. It clearly showed that despite our Club seeing a drop in Revenue generation, it was the savings on the expenditures and Government subsidies (\$1,448,333) that kept us well ahead and seeing the best ever profit in the Club's history.

During the year, the Covid-19 Pandemic caused a disruption to many businesses and it also affected our Club's revenue generation in most areas. Losses have increased in the Bar and Bistro departments in 2020 compared to 2019 by over 200% and 78% respectively (Bar Loss \$173,337 and Bistro Loss \$880,830). TAB saw a loss of \$139,492, which saw a slight improvement of 30.34% from 2019 loss of \$200,253. Keno had a profit of \$48,963, which improved over 174%. Gaming also saw a drop in both the revenue (\$1,452,986.13 decrease) and net profits (\$1,008,349 decrease) by 11.32% and 12.20% respectively. Gaming activities, including Poker machine tax saw a decrease of \$215,113 (6.06%).

There were no major capital improvements and capital acquisitions in 2020 and as indicated on the notes to the financials, I stated that the Board has approved for the Club bus to be managed internally and is in the process of looking at Solar solutions.

In 2020, our Club provided \$231,758 in Club Grants which comprises \$93,758 for Category A and \$138,000 for category B. Further information and details of Club Grants is provided by the PA report in this booklet.

2020 Operating activities provided net cash funds of \$3,758,803 compared to \$995,807 for the year ended 31 December 2019. Payments for property plant and equipment amounted to \$129,107 compared to \$653,868 for the year ended 31 December 2019. Bank loans and hire purchases decreased by \$119,620 and \$225,804 respectively. The net effect was that cash on hand increased by \$3,284,272 to \$4,565,269. This is a positive result and outcome as the Club saw a tight cash flow position in 2019. In my professional opinion, the Club's increased Cash flow has provided a good level of confidence to meet its payments and obligations during the year and its current period.

Net Assets increased by \$2,340,028 during the financial year resulting from the Club's operations and Deferred Tax Adjustments. Our secured Bank Loan facility expires in April 2021 and is currently being reviewed by the institutions for a renewal of this facility to be applied. Gaming entitlements and assets also saw an impairment of \$530,222 and an additional depreciation of \$369,778, both totaling \$900,000, being applied towards reducing its current fair value.

This also saw the equity increased by \$2,340,028 to \$15,843,168 as compared to \$13,503,140 from the previous year. As a measure of financial performance, the return on equity for the year ended 31 December 2020 is 5.40%.

In my professional opinion, I would like to maintain my confidence in the Club's Balance Sheet as at 31 December 2020, seeing that there was an improvement in both our current and non-current assets over its liabilities from the prior year.



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Financial Controller's Report (continued)

With the support and backing from the Board of Directors and CEO, we managed to overcome the challenges of the Covid-19 pandemic, working and executing strategic financial and management protocols which was to efficiently and effectively make relevant and measured cost effective cut-backs during the year and current times to ensure that the losses incurred in 2019 did not repeat itself in 2020 and we delivered this promise with great results.

I would like to thank the Board of Directors, Mark Gavinel and the Management team for their on-going and continued support during the year. To all our dedicated staff, thank you for the hard work, dedication, support and assistance that you have provided in 2020.

To conclude my report for 2020, I would like to thank our loyal and valued Members for their continuous support, patronage and belief in their Board of Directors and Management team to keep this Club's operations opened through the year of 2020 which saw devastating bushfires and the deadly Covid-19 virus pandemic. Your patronage and faith in us is greatly appreciated.

Stay safe and well always.

Yours faithfully,

Gilbert Wong CPA, CA(M), B BUS (ACCOUNTING), AD DIP (HOSPITALITY)
Financial Controller



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Minutes of the Annual General Meeting held on Sunday 26th July 2020

42 Members in attendance

Main Table: E. Facchetti #160 (President)
M. Gavinel (CEO)
G. Wong (Financial Controller)
A. Frawley (Auditor)

Meeting Opened: 9:30am by Chairman E. Facchetti #160

E. Facchetti #160 welcomed all and introduced the Main Table and reminded all of the house rules – switching off of mobile phones during the meeting etc;

Apologies: A. Kiernan #1, W. Lottey #18, G. Lewsam #24, C. Newham #28, R. Baker #57, R. Press #98, F. Tedesco #129, G. Dawson #361, S. Neesam #2064, R. Eddie #2222, A. Dixon #2359, V. Press #2254, N. Dhu #3200, R. Sutherland #3547, P. Press #6205, H. Neesam #6700, J. Dhu #9481

Confirmation and Acceptance of the 2019 Annual General Meeting Minutes.

Moved: R. Pritchard #3 **Seconded:** K. Todd #1032 **Carried**

Club Update – M. Gavinel

Would like to thank the members for their support since taking on the role of CEO in what has been a challenging year. The goals moving forward are to pay down the club's debt, whilst staying viable and sustainable and keeping pricing affordable in a challenging market, whilst also navigating through the challenging times.

In the catering department we have retained our \$10 daily lunch meals Monday to Friday and have also introduced the \$12 Members lunch specials Monday to Saturday which started in July. We are also hoping to introduce a take-away menu offering from the bistro in the near future along with some mid-week dining specials.

In relation to beverage – we have all of our main beers now back on tap, including Cascade light. Since the re-opening there had been some brewery issues, but we are back to our full draught beer offering. I also hope to introduce a Friday/Saturday Happy Hour on mid-strength beer in the near future.

When restrictions ease we are hoping to introduce a new Members Cash Give-Away, along with entertainment, the return of gift cards and some of our raffles on a new schedule. Bingo and Trivia will also be returning.

Thankyou to the members for your patience and support during this time.

There were no financial questions received from the Members in relation to the Financial Report so it was moved for: **Confirmation and Acceptance of the 2019 Annual Report**

Moved: D. Henry #1182 **Seconded:** M. Tedesco #6554 **Carried**

The Members are to Receive and Consider and if thought fit adopt the Annual Report issued to members for the year ending 31st December 2019 along with Resolutions 1 - 7 & the Special Resolution as outlined in the Notice of Annual General Meeting (for meeting held 26 July 2020) and the necessary changes that must be made to the Clubs Constitution to reflect the outcome on the voting of the Resolutions, Special resolutions and Legislative Changes.



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Resolutions

- **Resolution 1 – Directors' Expenses**

Moved: K. Todd #0132

Seconded: K. Dawson #362

Vote taken and accepted. Carried

- **Resolution 2 – Directors' Honorariums**

- **Resolution 3 – Sub-Clubs, Sporting Groups, Charitable Organizations & Other Intra-Club Bodies**

- **Resolution 4 – Members Service Badges**

- **Resolution 5 – Life Members – Complimentary Beverage**

- **Resolution 6 – Life Members - Designated Car Spaces**

Vote taken and accepted.

- **Resolution 7 – Welfare Officers**

It was Moved that if nobody objects that Resolutions 2- 7 be accepted.

Moved: R. Pritchard #3

Seconded: K. Todd #1032

Vote taken and accepted – that Resolutions 2 – 7 be accepted.

Carried

E. Facchetti #160 spoke on the Special Resolution – advising members that to save on costs only Members that request a hard copy of the annual report will have it posted out. Members can retrieve a copy via email or view it on the website.

SPECIAL RESOLUTIONS

[The Special Resolution is to be read in conjunction with the notes to members set out below.]

That the Constitution of Canley Heights RSL and Sporting Club Limited be amended by:

(a) **deleting** Rule 41 and inserting the following new Rule 41:

"41. NOTIFICATION TO CLUB REGARDING CHANGE IN MEMBER'S DETAILS

41.1 Every member must advise the Secretary of any change to their contact details (including address, email address and telephone number) within seven (7) days of the change to their details."

(b) **inserting** the following new Rule 62A:

"62A In addition to Rule 61 a resolution may be passed by the Board if the proposed resolution is emailed to all directors and each director agrees to the proposed resolution by sending a reply email to that effect. The resolution shall be passed when the last director sends his or her reply email agreeing to the proposed resolution."

(c) **inserting** the following new headings and Rule 70 (f):

WITHDRAWAL OF RESOLUTIONS

70(f) The Board may withdraw any resolution which has been proposed by the Board and which is to be considered at a general meeting, except where the withdrawal of such a resolution would be contrary to the Act.

(d) **inserting** the following new Rule 83 (c)

"83 (c) "For the avoidance of any doubt the Club does not need to send copies of the financial report, the director's report and the auditor's report to members by post or by any other means. If a member requires a copy of the reports then he/she shall contact the Club's office and request that a copy be made available for collection from the Club or posted to them"



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Notes to Members on the Special Resolution

1. The Special Resolution proposes 2 amendments to the Constitution to update the Constitution to reflect current practice.
2. **Paragraph (a)** clarifies that members must advise the Secretary of changes to their contact details.
3. **Paragraph (b)** clarifies that a board resolution can be passed by way of email. This reflects the Corporations Act.
4. **Paragraph (c)** will allow the Board to withdraw a resolution which has been proposed by the Board for a General Meeting
5. **Paragraph (d)** simply clarifies that the Club is no longer required to send the financial report, the director's report or the auditor's report to members by post or by any other means provided that a member can request that a copy be sent to them.

A vote was taken and the Special Resolution was accepted.

Moved: R. Neesam #162

Seconded: M. Tedesco #6554

Carried

General Business

R. Pritchard #3 – Appreciates that M. Gavinel has stepped into the CEO role at a difficult time, and thinks we should show him our support. Would like to wish him all the best.

E. Facchetti #160 – Thanked former CEO Mark Baxter for all his years and efforts, now M. Gavinel has stepped in and with the assistance of Management and the Board, he has done well in a difficult time. No CEO has had to go through Coronavirus before. January and February weren't looking too flash for us and then we had the shutdown, but as of 30th June we can report we have a year-to-date profit of \$362K, which is a massive turnaround. Thank you to my fellow Directors, Members and Staff. Also thank you to the sporting groups for their understanding this year in relation to their sponsorship money. These have been difficult times but we will look after you.

As Mark mentioned we will be bringing things back for the members, we went a bit overboard with what we gave out last year but we will bring things back, but we'll scale it back a bit.

Thank you for your attendance.

Meeting Closed: 9:47am



Canley Heights RSL & Sporting Club Limited

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Notice Of Annual General Meeting

COMMENCES AT 9:30AM SHARP ON SUNDAY 16 MAY 2021 IN THE WAKELEY ROOM AT THE CLUB AT 26 HUMPHRIES RD, WAKELEY.

ORDER OF BUSINESS

Welcome & Apologies

- 1) Apologies

Confirmation of Minutes of Last General Meeting

To confirm the minutes of the Annual General Meeting held on Sunday, 26th July 2020.

Club Update

Annual Report

- 2) To receive and consider the Annual report to members for the year ended 31st December 2020 including:
 - Directors Report & Declaration
 - Auditors Report
 - Income Statement
 - Balance Sheet
 - Cash Flow Statement
 - Statement of Changes in Equity
 - Notes to the Accounts

Directors Expenses, Honorariums, Sub-Clubs and Members Badges

- 3) To consider and if thought fit pass the following resolutions:

Resolution 1: Directors Expenses

"In accordance with Section 10 (6) and (6A) of the Registered Clubs Act the following resolution is submitted for consideration and approval:

- Directors be supplied with Club Directors Uniforms to be worn at Board Meetings and when representing the Club in an official capacity.*
- The payment of reasonable expenses in relation to the attendance of Directors at the ClubsNSW's AGM, conferences, industry updates and other educational industry meetings or business-related conferences/club related activities to be conversant with:*
 - Directors' responsibilities
 - Best Club Management Practice
 - Latest development in the Club Industry.
- A reasonable amount be allocated to the President (or his delegate) for the provision of refreshments "to persons in circumstances which relate to the President's duties and his role as the President of the club".*
- A reasonable amount be allocated for provision of food and refreshments to Directors after Board Meetings.*
- Attendance of Directors at functions, with spouses where appropriate, when required to represent the Club.*
- Directors be provided with reserved parking.*
- Directors be provided with reserved seating, free entry to various shows, concerts, seminars, etc;*
- Directors be provided with a ham and a carton of beer at Christmas Time."*



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Resolution 2: Directors' Honorariums

In accordance with Section 10(6) (b) of the Registered Clubs Act, the following resolutions are submitted for consideration:

"(a) Subject to (b) below Members hereby approve the Directors of the Club receiving the following honorariums for the period from May 2021 until the next Annual General Meeting:

<i>President</i>	<i>\$8,000.00</i>
<i>Vice President</i>	<i>\$6,000.00</i>
<i>Directors</i>	<i>\$4,000.00</i>

(b) The honorariums shall be paid in quarterly instalments in arrears."

Notes to Members in relation to the Resolution 2

The resolution approves the payment of honorariums to the directors of the Club. Pursuant to the Registered Clubs Act honorariums can only be given to directors if they have been approved by members at a general meeting including an Annual General Meeting of the Club.

The members acknowledge that the benefits in Resolutions 1 and 2 above are not available to members generally but only for those who are Directors of the Club and are in keeping with their role of Directors.

Resolution 3: Sub-Clubs, Sporting Groups, Charitable Organisations and other Intra Club Bodies

"That the Board of Directors be authorised to make grants to support Sub-Clubs, Sporting Groups, Charitable Organisations and other Intra Club Bodies where appropriate."

Resolution 4: Members Badges

"That the Club provide to members in recognition of their length of membership at the Club (at the Club's cost) a member's badge upon ten years continuous membership, fifteen years continuous membership, twenty years continuous membership and each five (5) years' continuous membership of the Club thereafter."

Resolution 5: Life Members - Complimentary Beverage

"That, as and from 17 May 2021 and in accordance with section 10(6A) of the Registered Clubs Act, each Life member of the Club will be eligible, to a maximum of, one complimentary beverage (alcoholic or non-alcoholic) on each day they attend the Club."

Resolution 6: Life Members - Designated Car Spaces

"That, as and from 17 May 2021 and in accordance with section 10(6A) of the Registered Clubs Act, the Club will set aside within the Club's car park a designated car space for each Life member of the Club except during any period when a Life Member is entitled to a designated space because he or she is also a Director of the Club or a member of the Sub-Branch committee."

Notes to Members in Relation to the Resolution

This resolution if it is approved by members will authorise the Board of the Club to set aside a designated car parking space within the Club's car park for each Life member of the Club. A Life member that is also a Director or a member of the Subbranch committee (who are entitled to a car space) shall only be entitled to the one car park space.

The Board would like Life members to be assured of a car park space which is not too far from the Club's main entrance when they visit the Club.

The members acknowledge that the benefits in Resolutions 5 and 6 above are not available to members generally, but only for those who are Life members of the Club.

Resolution 7: Welfare Officers

"That members hereby approve the Welfare Officer(s) receiving an honorarium pursuant to section 53A of the Club's Constitution, being:

(a) If one (1) Welfare Officer is appointed by the Board, a maximum of \$4,800.00; or

(b) If two (2) Welfare Officers are appointed by the Board a maximum of \$2,400.00 each."



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Special Resolution – Proposed Amendments to the Constitution

- 4) To consider and, if thought fit, pass the Special Resolutions proposed to amend the Club's Constitution which follow on from this Notice of Annual General Meeting.

General Business

- 5) To transact any business that may be brought before the meeting in conformity with the constitution of the Club.

By order of the Board of Directors

Mark Gavinel
Chief Executive Officer

Notes to Members

1. The Doors to the Meeting will be closed at 9:30am and no Members will be permitted entry to the meeting after this time
2. Members are reminded only financial questions on notice will be dealt with at the AGM. Any questions relating to the Annual Report must be in writing addressed to the Chief Executive Officer and received prior to the 4 May 2021 to enable the appropriate research to be undertaken on the questions by the Board. Any questions received after this date will not be addressed at the AGM.

NOTICE OF SPECIAL RESOLUTIONS FOR ANNUAL GENERAL MEETING

Members will be asked to consider and if thought fit pass the Special Resolutions set out below.

PROCEDURAL MATTERS FOR THE SPECIAL RESOLUTIONS

1. To be passed, each Special Resolution must receive votes in favour from not less than three quarters (75%) of those members who, being eligible to do so, vote in person on the Special Resolution at the meeting. The Special Resolutions should be read in conjunction with the notes to members which follow the Special Resolution.
2. Only Life members, Financial Service members and Financial Ordinary members (who have been Financial Ordinary members for a continuous period of at least twelve (12) months) may vote on the Special Resolutions.
3. Under the Registered Clubs Act members who are employees of the Club are not entitled to vote and proxy voting is prohibited.
4. Amendments to the Special Resolutions (other than minor typographical corrections which do not change the substance or effect of the Special Resolution) will not be permitted from the floor of the meeting.
5. The Board of the Club recommends the Special Resolutions to members.



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FIRST SPECIAL RESOLUTION

[The First Special Resolution is to be read in conjunction with the notes to members set out below.]

That the Constitution of Canley Heights RSL & Sporting Club Limited be amended by:

(a) **inserting** the following new Rule 32A:

"32A The Secretary or senior employee then on duty may terminate the membership of any Provisional member at any time without notice and without having to provide any reason."

(b) **inserting** the following new Rules 64.13, 64.14 and re-numbering existing Rule 64.13 to 64.15:

"TRAINING DISCLOSURES

64.13 *The Club must make available to members:*

- (a) details of any training which has been completed by directors, the Secretary, and managers of the Club in accordance with the Registered Clubs Regulation; and*
- (b) the reasons of directors, the Secretary, and managers of the Club for any exemptions from undertaking the training prescribed by the Registered Clubs Regulation.*

64.14 *The Club must indicate, by displaying a notice on the Club's premises and on the Club's website (if any), how the members of the Club can access the information."*

(c) **inserting** the following new Rule 80A

"USE OF TECHNOLOGY FOR GENERAL MEETINGS

80A *The Club may hold a general meeting at two (2) or more venues using any technology that gives the members a reasonable opportunity to participate at the meeting."*

Notes to Members on the First Special Resolution

- 1) The First Special Resolution proposes some amendments to the Club's Constitution to bring it into line with the Corporations Act, Liquor Act, Registered Clubs Act, and their associated regulations.
- 2) Paragraph (a) clarifies that the Club can terminate the membership of a Provisional member at any time without notice and without having to provide any reason.
- 3) Paragraph (b) adds a reference to Director training disclosures to the existing provisions regarding corporate governance and accountability to bring the Constitution into line with the Registered Clubs Regulation.
- 4) Paragraph (c) amends existing provisions relating to general meetings to bring the Constitution into line with the Corporations Act.

SECOND SPECIAL RESOLUTION

[The Second Special Resolution is to be read in conjunction with the notes to members set out below.]

That the Constitution of Canley Heights RSL & Sporting Club Limited be amended by deleting Rule 84 which provides that the financial year of the Club is to commence from 1 January and end on 31 December in each year and inserting the following new Rule

84. The financial year of the Club shall commence on the first day of July in each year and end on the last day of June of the following year or such other period as having regard to the Act, the Board may determine.

Notes to Members on the Second Special Resolution

- 1) The Second Special Resolution proposes an amendment to the Club's Constitution to change the Club's financial year from 1 January to 31 December in each year to 1 July to 30 June in each year.



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- 2) The Board would like to change the Club's financial year from the current one which ends on 31 December each year to a financial year which commences on 1 July each year and ends on the 30th of June in the following year.
- 3) The proposed change will mean that the Club will have the same financial year as most companies.
- 4) Section 323D (2A) of the Corporations Act provides that a company may have a financial year which lasts for less than twelve (12) months, provided that:
 - (i) during the previous five (5) financial years, each financial year of the company has been of a twelve (12) months duration; and
 - (ii) the change in length of the subsequent financial year is made in good faith and is in the best interests of the company.
- 5) The Club has received legal advice that it can rely on this exemption provided the change to the financial year was made in good faith and the Board believes that the change is in the best interests of members.
- 6) The Club clearly believes that the change will be in the best interest of the Club as it will allow the Club more time to have the financial reports and the audit completed.

What are the operational effects of the proposed change in financial year?

Annual General Meeting

- 7) Section 250N (2) of the Act and Rule 68 of the Club's Constitution require the Club to hold an Annual General Meeting within five (5) months after the end of its financial year.
- 8) Accordingly, the Club will need to hold an Annual General Meeting by no later than 31 May 2021 (being five (5) months after the end of the Club's financial year ending on 31 December 2020).
- 9) However, if the Club changes its financial year, the Club must hold another Annual General Meeting on or before 30 November 2021 for the "short financial year" ending on 30 June 2021 to comply with the above requirements.
- 10) So, the Club will have to have 2 AGMs in 2021 - the usual one in May 2021 and another one no later than 30 November for the short financial year from 1 January 2021 to 30 June 2021.

Election of the Board

- 11) Rules 2 and 49 of the Club's Constitution hold that the Board is elected biennially which means every 2 years.
- 12) So, if the Club changes its financial year, the Club will need to:
 - (a) conduct the usual election of the Board to coincide with the Biennial General Meeting to be held on 16 May 2021: and
 - (b) conduct another election of the Board to coincide with the Biennial General Meeting to be held no later than 30 November 2022 (being the second General Meeting held under the new financial year).
- 13) This means that the members elected to the Board at the Biennial General Meeting held in 2021 will hold office for less than twenty-four (24) months - approximately 18 months. This is permitted by the Club's Constitution, as directors are appointed for the period between every Biennial General Meeting of the Club.
- 14) Accordingly, the first Board election under the Club's new financial year will be at the Biennial General Meeting to be held in late 2022.

Dated:

By order of the Board of Directors

Mark Gavinel
Chief Executive Officer



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Notice of Core Property

Pursuant to Section 41E of the Registered Clubs Act for the financial year ended 31 December 2020:

- (a) the following properties are core property of the Club:
 - (i) the land upon which the Club's licensed premises are located;
 - (ii) the land upon which the Club's car park is located.
- (b) the following properties are non-core property of the Club:
 - (i) Nil

Notes to Members

1. Section 41E of the Registered Clubs Act requires the annual report to specify the core property and non-core property of the Club as at the end of the financial year to which the report relates.
2. Core property is any real property owned or occupied by the Club that comprises:
 - (a) the defined premises of the Club; or
 - (b) any facility provided by the Club for use of its members and their guests; or
 - (c) any other property declared by a resolution passed by a majority of the members present at a general meeting of Ordinary members of the Club to be core property of the Club.
3. Non-core property is any other property other than that referred to above as core property and any property which is declared by the members at a general meeting of ordinary members of the Club not to be core property.
4. The significance of the distinction between core property and non-core property is that the Club cannot dispose of any core property unless:
 - (a) the property has been valued by a registered valuer within the meaning of the Valuers Act 2003; and
 - (b) the disposal has been approved at a general meeting of the ordinary members of the Club at which the majority of the votes cast support the approval; and
 - (c) any sale is by way of public auction or open tender conducted by an independent real estate agent or auctioneer.
5. These disposal provisions and what constitutes a disposal for the purposes of section 41E are to some extent modified by regulations made under the Registered Clubs Act and by Section 41E itself. For example, the requirements in paragraph 4 above do not apply to:
 - Core property that is being leased or licensed for a period not exceeding 10 years on terms that have been the subject of a valuation by a registered valuer;
 - Core property that is leased or licensed to a telecommunications provider for the purposes of a telecommunication tower.



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Directors' Report

Your Directors have pleasure in presenting to members their report on Canley Heights RSL & Sporting Club year ending 31st December 2020

OPERATIONS

The Principle activity of the club is the promotion of a licensed club for the members of the club, and that the income of the club is directed towards the improvements and maintenance of the Clubs facilities and promotion of the social welfare of members including sub clubs

COMPANY SECRETARY

Mark Gavinel was appointed to the position of Chief Executive Officer 1st January 2021.

RESULT OF OPERATIONS

The net Profit of the economic entity for the year after income tax expense was: \$2,303,848

Net Loss 2019: <-\$936,346>

Short-term objectives

The Clubs short term objectives are to:

- Provide entertainment, food and beverages for the community at reasonable prices.
- Serve our community by providing exceptional customer service & Facilities
- Encourage new membership
- Obtain income to support local sporting groups and charitable organisations
- Improve profitability and efficiency of Club operations

Long term objectives

The Clubs long term objectives are to:

- Maintain and Support the Canley Heights RSL Sub-Branch and maintain the ANZAC Tradition
- Support our Sub Clubs, Charities and Community organisations
- Ensure facilities continue to cater for members needs
- Repay the Debt incurred in modernising the Club's premises
- Maintain financial stability of the club by placing measurable KPI's in place

Strategy for achieving the objectives:

To achieve these objectives, the Club has adopted the following strategies:

- Provide best possible facilities to members
- Provide entertainment and activities to attract patronage to the Club
- Offer high quality, low priced meals and reasonably priced beverages
- Annual development of a financial budget and monthly monitoring of financial performance to ensure the Club operates within its financial capabilities



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Performance measures:

The following measures are used within the Club to monitor performance:

- Monitoring performance by comparing actual results to past performance and budget forecasts
- Reviewing key performance indicators such as gross profit margins, wages to turnover ratios, net returns from trading and average return per poker machine
- EBITD (Earing's before interest, Tax and depreciation) to revenue

IMPACT OF COVID-19 DURING OPERATIONS

The Club remained closed from 23rd March 2020 to 1st of June 2020 due to restrictions on numbers of gatherings placed by the government.

Subsequent to the re-opening of the Club on 1 June 2020, it is currently operating under government restrictions, and has an impact on our capacity levels

Through 2020 the Club was focusing on reducing variable expenses where possible.

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

There have been no significant changes in the state of affairs of the Club during the year.

SIGNIFICANT EVENTS AFTER THE REPORTING PERIOD

The Club's Secured Loan with the Financial Institution is set to expire in April 2021. The renewal of the facility is in progress.

There were no other material post balance events which would affect the financial position of the Club.



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Attendance at Meetings

During the financial year the Board held 12 meetings. The following attendance records are reported.

	Number of meetings held	Additional meetings held
	12	2
E. Facchetti	12	2
F. Tedesco	9	1
M. Wheatley	12	2
R. Neesam	11	1
C. Simmons	12	2
D. Henry	12	2
K. Dawson	10	1

INSURANCE OF OFFICERS

During the year Canley Heights RSL & Sporting Club Limited paid a premium to insure certain officers of the Company. The liabilities insured include costs and expenses that may be incurred defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of the Company. The premium paid was \$8,460.00.

Signed in accordance with a Resolution of the Directors.

E. Facchetti
President

15th March 2021



Canley Heights RSL & Sporting Club Limited

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Directors' Declaration

**WITH RESPECT TO THE ACCOUNTS OF CANLEY HEIGHTS RSL & SPORTING CLUB FOR
THE FINANCIAL YEAR ENDED AND AS AT DECEMBER 31st, 2020.**

In the opinion of the Directors:

- (a) The accompanying Profit and Loss Account is drawn up so as to give a true and fair view of the result of the Company for the financial year; and
- (b) The accompanying Balance Sheet is drawn up so as to give a true and fair view of the state of affairs of the Company as at the end of the financial year; and
- (c) There are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due within a 12 month period; and
- (d) The accounts of the Company have been made out in accordance with applicable accounting standards.

Signed in accordance with a Resolution of the Directors

E. Facchetti
President

15th March, 2021



Canley Heights RSL & Sporting Club Limited

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Auditors Independence Declaration

AUDITORS' INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

TO THE DIRECTORS OF THE CANLEY HEIGHTS RSL & SPORTING CLUB LIMITED

I declare that to the best of my knowledge and belief, during the year ended 31st December, 2020, there have been:

- (i) No contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit, and
- (ii) No contraventions of any applicable code of professional conduct in relation to the audit.

**D M Walsh & Co.
Chartered Accountants**

**Anthony M. Frawley
Registered Company Auditor**

Suite 4, 1st Floor, 100 Pacific Highway,
Waitara NSW 2077

Dated 16th March, 2021



Canley Heights RSL & Sporting Club Limited

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BALANCE SHEET AS AT 31ST DECEMBER 2020

	Note	2020	2019
CURRENT ASSETS		\$	\$
Cash and cash equivalents	4	4,565,269	1,280,997
Receivables		8,841	21,821
Inventories	5	146,816	192,159
Prepayments		33,743	23,214
TOTAL CURRENT ASSETS		4,754,669	1,518,191
NON-CURRENT ASSETS			
Property, plant and equipment	6	15,288,634	16,785,807
Intangible assets	7	283,390	283,390
Deferred tax assets	14	553,036	589,216
Other assets	8	61,430	69,347
TOTAL NON-CURRENT ASSETS		16,186,490	17,727,760
TOTAL ASSETS		20,941,159	19,245,951
CURRENT LIABILITIES			
Creditors and borrowings	9	4,300,506	3,497,111
Provisions	10	823,120	800,647
TOTAL CURRENT LIABILITIES		5,123,626	4,297,758
NON-CURRENT LIABILITIES			
Creditors and borrowings	9	46,725	1,445,053
TOTAL NON-CURRENT LIABILITIES		46,725	1,445,053
TOTAL LIABILITIES		5,170,351	5,742,811
NET ASSETS		15,770,808	13,503,140
EQUITY			
Retained earnings		15,770,808	13,503,140
TOTAL EQUITY		15,770,808	13,503,140



Canley Heights RSL & Sporting Club Limited

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INCOME STATEMENT AS AT 31ST DECEMBER 2020

	Note	2020	2019
		\$	\$
Revenue from ordinary activities	2	13,672,358	17,009,008
Expenses from ordinary activities			
Cost of sales and direct expenses:			
Bar		420,147	610,551
Bistro		615,076	1,283,796
Gaming activities		2,961,902	3,546,793
Entertainment and TV Sport		12,504	34,985
Sporting group allocations		95,050	123,573
Depreciation, amortisation and impairment of assets		1,626,280	778,165
Employment expenses		4,175,855	5,529,477
Borrowing costs and interest expenses		104,458	98,703
Other expenses from ordinary activities		2,805,571	5,939,311
Total expenses		12,816,843	17,945,354
Government grants and subsidies received		1,448,333	-
Profit / (Loss) from ordinary activities before income tax		2,303,848	(936,346)



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STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	\$	\$
Retained earnings at the beginning of the year	13,503,140	14,235,688
Operating profit/(loss) after current year income tax	2,303,848	(936,346)
	<hr/>	<hr/>
	15,806,988	13,299,342
Add/(Less): Provision for deferred tax	(36,180)	203,798
	<hr/>	<hr/>
Retained earnings at the end of the year	15,770,808	13,503,140
	<hr/> <hr/>	<hr/> <hr/>



Canley Heights RSL & Sporting Club Limited

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STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31ST DECEMBER 2020

	Note	2020 \$	2019 \$
<i>Cash flows from operating activities</i>			
Receipts from customers		13,684,743	16,986,848
Payments to suppliers and employees		(11,270,409)	(15,893,277)
Government Grants and subsidies received		1,448,333	-
Interest received		594	939
Interest paid		(52,896)	(35,529)
Borrowing costs (Including term charges)		(51,562)	(63,174)
<i>Net cash provided by (used in) operating activities</i>	16	3,758,803	995,807
<i>Cash flows from investing activities</i>			
Sale of property, plant and equipment		-	68,400
Payments for property, plant and equipment		(129,107)	(653,868)
<i>Net cash provided by (used in) investing activities</i>		(129,107)	(585,468)
<i>Cash flows from financing activities</i>			
Addition/(Reduction) in bank loans		(119,620)	(336,314)
Addition/(Reduction) in hire purchase liabilities		(225,804)	(189,687)
<i>Net cash provided by (used in) financing activities</i>		(345,424)	(526,001)
Net increase (decrease) in cash held		3,284,272	(115,662)
Cash at the beginning of reporting period		1,280,997	1,396,659
Cash at the end of reporting period	4	4,565,269	1,280,997



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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

Note 1: Statement of Significant Accounting Policies

The financial statements are a general purpose financial report and have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements, other authoritative pronouncements of the Australian Accounting Standards Board, Australian Accounting Interpretations and the Corporations Act 2001.

In preparing the financial report the company has taken the exemptions available to non-profit entity.

The Financial statements of the Canley Heights RSL & Sporting Club comply with Australian Accounting Standards – Reduced Disclosure Requirements as issued by the Australian Accounting Standards Board (AASB)

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated

Reporting basis and conventions

The financial statements have been prepared on an accruals basis and based on historical cost, modified, where applicable, by measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Inventories

Inventories are valued at the lower of the cost or net realisable value.

Property, plant and equipment

Each class of property plant and equipment is carried at cost or fair value less, where applicable any accumulated depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal.

The cost of fixed assets constructed within the economic entity includes the cost of material, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the assets carrying amount or recognised as a separate asset, as appropriate, only when it is possible that the future economic benefits associated with the item will flow to the economic entity and the costs of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Depreciation

The depreciation amount of all fixed assets including building and capitalised lease assets, but excluding freehold land and Gaming machines, is depreciated on straight line basis over their useful lives to the economic entity commencing from the time the asset is held ready for use. The depreciation rates used for each class of depreciable assets are:

Class of fixed asset	Depreciation rate
Buildings	2.50%
Plant and Equipment	5-33.33%
Gaming room equipment	10-33.33%

The asset's residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.



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As asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement.

Leases

The Club assesses at the start of a contract whether or not the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the company where the company is a lessee. However, all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low-value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially, the lease liability is measured at the present value of the lease payments still to be paid at the commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the company uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date
- the amount expected to be payable by the lessee under residual value guarantees
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options
- lease payments under extension options if lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset whichever is the shortest. Where a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the company anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

Impairment of assets

At each reporting date, the group reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that the higher of the asset's fair value less cost to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Impairment testing is performed annually for goodwill and intangible assets with indefinite lives.

Where it is not possible to estimate the recoverable amount of an individual asset, the economic entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

As a result of uncertainties regarding the valuation of various items of Plant, it is anticipated that impairment might arise in future accounting periods.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.



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Income tax

The charge of current income tax expenses is based on the profit for the year adjusted for the year adjusted for any non- assessable or disallowed items. It is calculated using tax rates that have been enacted or are substantively enacted by the balance sheet date.

Deferred tax is calculated for using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no accounting or taxable profit or loss.

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or liability is settled. Deferred tax is credited in the income statement except where it relates to items that may be credited directly to equity, in which case the deferred tax is adjusted directly against equity.

Deferred income tax assets are recognised to the extent that future is based on the assumption that no adverse change will occur in come taxation legislation and the anticipation that the economic entity will derive future assessable income to enable the benefit to be realised and comply with the conditions of deductibility imposed by the law.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the assets or as part of an item of the expenses. Receivable and payables in the statement of financial position are shown inclusive of GST.

Employee benefits

Provision is made for the company's liability for employee benefit arising from services rendered by employees to balance date. Employee benefits that are expected to be settled with in one year have been measured at the amount expected to be paid when the liability is settled, plus related on-costs.

Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Provisions

Provisions are recognised when the entity has legal or constructive obligation, as result of past events, for which it is probable that an outflow can be reliably measured.

Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to confirm to changes in presentation for the current financial year.

Critical accounting estimates and judgements

The directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the group.



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COVID-19 Pandemic : Subsequent events and going concern

On 11 March 2020, World Health Organization declared COVID-19 as a global pandemic. The outbreak of this virus has been not only a public health crisis but also having adverse impacts on the Australian and global economy. Measures taken by different governments to contain the virus have severely affected economic activity. These indicate a high level of uncertainty that may cast significant doubt upon the Club's ability to continue as a going concern and, therefore, whether it will be able to realise its assets and discharge its liabilities in the normal course of business.

The Club recognises the unpredictability of the COVID-19 Pandemic, and the potential impact on the going concern basis of preparation. Due to the worsening conditions of the pandemic, the Government enforced business closure on the Hospitality sector, including our Club on the 23 March 2020 until further notice. Our Club was allowed to re-open for operations on 1 June 2020, with legislated restrictions to follow. This had caused significant impact on the Club's operations for the reporting period ended 31 December 2020 and the period subsequent to reporting date. As a result of the continual impact of Covid-19 pandemic, there is a high degree of uncertainty associated with forecasting cash flows for the twelve month period subsequent to the reporting date. The Club received the following subsidies in the reporting period :-

- Government assistance has been received from the Cash Flow Boost, JobKeeper Allowances and the Payroll Tax Relief. The effect on the 2020 accounts is \$1,448,333.



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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	\$	\$
Note 2: Revenue		
Sale of goods	2,000,661	3,775,746
Services revenue	11,479,865	12,950,999
Member subscriptions	44,059	32,941
Interest income	594	939
Other income	147,179	248,383
Total revenue	13,672,358	17,009,008



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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	\$	\$
Note 3: Profit from Ordinary Activities		
Profit from ordinary activities before income tax expense has been determined after:		
(a) Expenses		
Cost of sales	1,035,223	1,894,347
Borrowing costs	25,014	26,973
Interest - bank	5,000	7,500
Interest - non bank	47,896	28,029
Term charges and hire purchase	26,548	36,201
Total interest and borrowing costs	104,458	98,703
Depreciation, amortisation and impairment of property, plant & equipment		
Buildings	349,868	351,410
Equipment and other fixed assets	746,190	426,755
Impairment of fixed assets	530,222	-
Total depreciation, amortisation and impairment	1,626,280	778,165
Remuneration of auditor		
Audit	25,000	28,000
Total remuneration of auditor	25,000	28,000
(b) (Loss)/Profit on disposal of fixed assets	14	50



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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	\$	\$
Note 4: Cash and cash equivalents		
Cash at bank	3,940,169	935,537
Cash on hand	625,100	345,460
Total cash and cash equivalents	4,565,269	1,280,997
Note 5: Inventories		
Club merchandise stock / prize on hand	29,990	31,871
Bar stock	103,709	146,267
Bistro stock	13,117	14,021
Total inventories	146,816	192,159
Note 6: Property, plant and equipment		
Land	1,014,636	1,014,636
Buildings	14,185,846	14,185,846
Less: Accumulated depreciation	(5,143,427)	(4,793,559)
	10,057,055	10,406,923
Plant and equipment at cost & fair value	9,141,602	9,045,496
Less: Accumulated depreciation	(7,433,180)	(7,056,769)
	1,708,422	1,988,727
Poker machines at fair value	4,867,566	5,364,788
Less: Accumulated depreciation	(1,344,409)	(974,631)
	3,523,157	4,390,157
Property, plant & equipment at cost & fair value	29,209,650	29,610,766
Less: Accumulated depreciation	(13,921,016)	(12,824,959)
Total	15,288,634	16,785,807



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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

Note 6: Property, plant and Equipment (cont'd)	\$	\$	\$
	Land & Buildings	Poker Machines, Furniture, Plant & Equipment	Total
Carrying amount at the end of the year 2018	10,751,733	6,226,771	16,978,504
Additions	6,600	647,268	653,868
Disposals	-	(427,259)	(427,259)
Change in fair value (Impairment)	-	358,859	358,859
Depreciation	(351,410)	(426,755)	(778,165)
Carrying amount at the end of the year 2019	10,406,923	6,378,884	16,785,807
Additions	-	129,107	129,107
Disposals	-	-	-
Change in fair value (Impairment)	-	(530,222)	(530,222)
Depreciation	(349,868)	(746,190)	(1,096,058)
Carrying amount at the end of the year 2020	10,057,055	5,231,579	15,288,634

The basis of the valuation is fair value in accordance with Australian Accounting Standard AASB 116.

The total valuation amount is:

(Based on Independent external valuation performed in March 2021)

- Land	4,550,000
- Building & Site Improvements	9,400,000
- Plant & Equipment	2,320,000
	<u>16,270,000</u>

	2020	2019
	\$	\$
Note 7: Intangible		
Licenses and entitlements	286,371	286,371
Less: Accumulated amortisation	(2,981)	(2,981)
Total	283,390	283,390



Canley Heights RSL & Sporting Club Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	\$	\$
Note 8: Other Assets		
Non-current		
Finance charges	60,680	68,597
Unlisted share investment	750	750
Total	61,430	69,347
Note 9: Creditors and borrowings		
Current		
Trade creditors and accruals	2,211,009	2,313,506
Other payables	173,768	311,831
Subscriptions in advance	48,576	57,524
Bank Loan (Secured)	1,555,623	420,000
Sub-branch loan – (Unsecured)	150,000	150,000
Hire purchase	161,530	244,250
	4,300,506	3,497,111
Non-current		
Hire purchase	46,725	189,810
Bank loan (Secured)	-	1,255,243
	46,725	1,445,053



Canley Heights RSL & Sporting Club Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	\$	\$
Note 10: Provision		
Current		
Employee entitlements		
Annual leave	402,622	414,314
Long service leave	420,498	386,333
	<u>823,120</u>	<u>800,647</u>
Aggregate employee entitlement liability	823,120	800,647

The provision has been recognised for employee entitlements relating to annual and long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits have been included in Note 1.

Number of employee at the year-end (full time equivalent)	No.	No.
Permanent	37	45
Casual	46	48
	<u>83</u>	<u>93</u>
Total	83	93



Canley Heights RSL & Sporting Club Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	\$	\$
Note 11: Remuneration and Retirement Benefits		
(a) Directors' remuneration		
A number of directors are paid an honorarium in accordance with the amount approved at the Annual General Meeting.		
Income band	No. of directors	
\$0-\$10,000	7	13,750
		27,000
(b) Key management personnel compensation		
Total Compensation	446,729	682,249
Note 12: Auditor's remuneration		
Remuneration of the auditor for: Audit 2020	25,000	28,000
Total	25,000	28,000

Note 13: Financing facilities

The financial bill facilities are secured by a registered first mortgage over 26 Humphries Road, Wakeley NSW 2176 and a registered mortgage debenture over the whole of the assets and undertaking of the company.



Canley Heights RSL & Sporting Club Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	\$	\$
Note 14: Deferred tax assets		
(a) Deferred tax assets		
Non-current		
Deferred tax liabilities relating to property, plant & equipment	(81,325)	(80,921)
Deferred tax asset relating to tax losses	596,981	623,706
Deferred tax assets relating to provisions and accruals	37,380	46,431
Net balance of deferred tax assets	<u>553,036</u>	<u>589,216</u>
(b) Reconciliation		
The overall movement in the deferred tax account is as follows:		
Opening balance	589,216	385,418
(Charge)/credit to equity statement	(36,180)	203,798
Closing balance	<u>553,036</u>	<u>589,216</u>



Canley Heights RSL & Sporting Club Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

Note 15: Financial instruments

The Club's financial instruments consist mainly of deposits with banks, bank bills, accounts receivable and accounts payable. The main purpose of non-derivative financial instruments is to raise finance for club operations.

The Club does not have any derivative instruments as at 31st December 2020.

(a) Net fair value

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the Statement of Financial Position and in the Notes to and forming part of the financial statements.

The carrying amounts are equivalent to fair value.

(b) Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provision for doubtful debts, as disclosed in the Statement of Financial Position and Notes to and forming part of the Financial statements.

(c) Interest rate risk

All financial assets and liabilities are non-interest bearing with the exception of cash at bank and bank bills.

The weighted average rate for cash during the year was 0.05% (2019: 0.45%)

The weighted average rate for bank bills during the year was 1.501% (2019: 3.35%)

The Club's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on classes of financial assets and financial liabilities, is as follows:



Canley Heights RSL & Sporting Club Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

Fixed Interest Maturing

Note 15: Financial Instruments (Cont'd)

	Weighted Average Effective Interest Rate		Floating Interest Rate		Within one year		1 to 5 Years		Non-interest Bearing		Total	
	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019
	%	%	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Financial assets:												
Cash and cash equivalents	0.05	0.45	3,940,169	935,537	-	-	-	-	625,100	345,460	4,565,269	1,280,997
Receivables	0	-	-	-	-	-	-	-	8,841	21,821	8,841	21,821
Investments	0	-	-	-	-	-	-	-	-	-	-	-
			3,940,169	935,537	-	-	-	-	633,941	367,281	4,574,110	1,302,818
Financial liabilities:												
Bank Credit Cards	-	15.5	-	-	9,119	4,951	-	-	-	-	9,119	4,951
Bank Loans	1.501	3.3	-	-	1,555,623	420,000	-	1,255,243	-	-	1,555,623	1,675,243
Trade and other payables	0	0	-	-	-	-	-	-	2,211,009	2,308,555	2,211,009	2,308,555
HP Liabilities (Bank)	4.08	4.08	-	-	46,725	46,725	-	-	-	-	46,725	46,725
HP Liabilities (Non-Bank)	14.56	14.56	-	-	114,805	197,524	46,725	189,810	-	-	161,530	387,334
Other Borrowings	0	0	-	-	-	-	222,344	369,355	-	-	222,344	369,355
Unsecured Loan	5	5	-	-	-	-	150,000	150,000	-	-	150,000	150,000
			-	-	1,726,272	669,200	419,069	1,964,408	2,211,009	2,308,555	4,356,350	4,942,163



Canley Heights RSL & Sporting Club Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

Note 16: Reconciliation of cash

Cash in all statements of Cash flow includes cash on hand, in bank and Investment in money markets and is net of any bank overdrafts.

Reconciliation of cash flows from operating activities

	2020	2019
	\$	\$
Operating Profit / (Loss)	2,303,848	(936,346)
<i>Adjustments for:</i>		
Depreciation, amortisation and impairment	1,626,280	778,165
<i>Net changes in working capital:</i>		
Change in accounts payable and accruals	(102,497)	1,066,751
Change in payments received in advance	(8,948)	10,258
Change in other payables	(138,063)	(35,137)
Change in provisions	22,473	138,134
Change in prepayments	(10,530)	14,247
Change in accounts receivables	12,980	(21,271)
Change in inventories	45,343	(42,345)
Change in other assets	7,917	23,351
Net cash provided by (used in) operating activities	3,758,803	995,807

Note 17: Related party transactions

There were no related party transactions in 2020.

Note 18: Events subsequent to reporting date

The COVID-19 outbreak and related impacts are considered as non-adjusting events, and consequently, there is no impact on the recognition and measurement of assets and liabilities. The Club's Secured Loan with the Financial Institution is set to expire in April 2021. The renewal of the facility is in progress.

There were no other material post balance events which would affect the financial position of the Club.

Note 19: Contingent liabilities and contingent Assets

The Club is incorporated as a company limited by guarantee. In accordance with the Memorandum of Articles every member undertakes to contribute an amount equal to \$2.00 per member in the event of winding up.



Canley Heights RSL & Sporting Club Limited

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

Note 20: Guarantee

The National Australia Bank has given an undertaking of \$5,000 to the TAB on behalf of the Club.

Note 21: Sporting Club bank balances

The combined bank balances of the various sporting clubs were \$74,198.65 as at 31st December 2020. These accounts are not shown elsewhere in the Financial Statements. The balance would be due and payable to the Club if it was wound up.

Note 22: Capital commitments

The Club has ordered and booked a Toyota Hiace Bus costing \$63,027.38. A deposit of \$1,000.00 was paid in Dec 2020, and the Bus will be available for collection in March 2021.

The Club may look at Solar solutions. The decision on this matter is pending for Board approval.

Note 23: Financial Reporting by Segments

Canley Heights RSL & Sporting Club Limited operates predominantly in one industry conducting the business of a licensed club registered under the Registered Clubs Act 1976 (as amended). The Club operates in one geographical area, being Wakeley NSW.



Canley Heights RSL & Sporting Club Limited

(A Company Limited by Guarantee ABN 44 001 783 124)

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF CANLEY HEIGHTS RSL & SPORTING CLUB LIMITED

ABN 44 001 783 124

Opinion

We have audited the financial report of Canley Heights RSL & Sporting Club Limited, which comprises the Statement of Financial Position as at 31st December, 2020 and the Statements of Comprehensive Income, Statement of Changes to Equity, Statement of Cash Flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the Director's Declaration.

In our opinion the accompanying Financial Report for the Company is in accordance with the Corporations Act 2001, including:

- a) Giving a true and fair view of the financial position of the Company as at 31st December, 2020 and of its financial performance for the year ended on that date; and
- b) Complying with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Regulations 2001.

Basis for Opinion

We have conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditors Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the director's report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, material relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.



Canley Heights RSL & Sporting Club Limited

(A Company Limited by Guarantee ABN 44 001 783 124)

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.

Conclude on the appropriateness of the Director's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that material uncertainty exists, we are required to draw attention to our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial report, including the disclosures and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Company audit. We remain solely responsible for our audit opinion.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

D M Walsh & Co
Chartered Accountants
A.M. Frawley
Registered Company Auditor

Dated 16th March, 2021



Canley Heights RSL & Sporting Club Limited

(A Company Limited by Guarantee ABN 44 001 783 124)

How your Club gave back to the Community via the Club Grants program in 2020!

CLUB GRANTS DONATIONS (2019-2020 grant year)

Category A funding	Amount
Macular Disease Foundation of Australia – The Early Action Saves Sight Project	\$24,905
The Trustee for The Bill Crews Charitable Trust – The Fairfield Literacy Project	\$36,718
Assyrian Australian Association – Citizenship & Civic Education: Making Australia Home Project	\$15,000
Westfields Sports High School – Youth Engagement Program	\$12,500
Learning Links – Supporting Children with Learning Difficulties & Disabilities in Fairfield Project	\$7,135
Epilepsy Action Australia – Ted-E Bear Connection – Family Support Package	\$10,000
Total Funded Charities	\$106,258

(*Amount under review – due to the charity being unable to proceed with the project)

Category B funding	Amount
Supporting the following groups:	\$111,000
Canley Heights RSL Football Club (Soccer)	
Canley Heights RSL Junior Rugby League	
Canley Heights RSL Hotshots Netball	
Canley Heights RSL Ballroom Dancing	
Canley Heights RSL Dance Co (Jazz Ballet)	
Fairfield/Liverpool Cricket	



Canley Heights RSL & Sporting Club Limited

(A Company Limited by Guarantee ABN 44 001 783 124)



Canley Heights RSL & Sporting Club Ltd 2021 Election of the Board of Directors

ELECTION NOTICE

Nominations

Nominations are hereby invited on and from Thursday 15 April 2021 from financial Service Members, Ordinary Members or Life Members of the Club for the following positions:

President
Vice President
5 Ordinary Board Members

Nominations must be in writing, signed by the candidate and at least two other financial Service Members, Ordinary Members or Life Members in accordance with the Club's Constitution. The candidate and nominators must be financial when the nomination form is signed. No financial member may nominate more candidates than the number to be elected for each position.

In accordance with Article 47(a) & 47(b) of the Club's Constitution only financial Service Members, Ordinary Members and Life Members who have been members for three (3) consecutive years at the close of nominations shall be entitled to stand for or be elected or appointed to the Board of the Club and no person currently under suspension by the Board or who has been suspended for any period in the last three (3) years preceding the closing date for nominations shall be eligible to nominate, stand for or be elected or appointed to the Board.

To be eligible to nominate for the positions of President and Vice President a member must have served for at least a full year as a Director of the Club.

A candidate may not be elected to more than one position but may nominate for any of the positions on the Board.

Nomination forms are available from:

- NSW Electoral Commission's website at www.elections.nsw.gov.au;
- Canley Heights RSL & Sporting Club Ltd, 26 Humphries Road, Canley Heights, telephone (02) 9604 9975

Candidate Profiles

Candidates can submit a Candidate Profile Form including a passport size photograph of themselves to the Returning Officer by the close of nominations 6.00pm, Wednesday 28 April 2021. The Candidate Profiles will be displayed at the Club during voting.

Lodgement of Nominations and Candidate Profile Forms

Completed nominations must be received by the Returning Officer, NSW Electoral Commission by no later than 12.00 noon, Wednesday 28 April 2021. A candidate may only withdraw his/her nomination in writing so as to be received by the Returning Officer prior to the close of nominations and any defect must be rectified before this time.

The NSW Electoral Commission's (NSWEC) office is currently closed to the public due to COVID-19 related public health requirements and NSWEC staff may be working from home. To ensure a NSWEC staff member is in attendance and to gain access to the office, please make an appointment via email ballots@elections.nsw.gov.au or telephone (02) 9290 5960.

In the circumstances completed nomination forms can only be emailed to: ballots@elections.nsw.gov.au

If the election is contested a draw to determine the order of candidates' names on the ballot paper will be conducted at the NSW Electoral Commission at 10.00am, Thursday 29 April 2021. Anybody is welcome to witness the draw.

Voting at Club

If an election is necessary, voting will be conducted at the Club at the following times:

Sunday 9 May 2021 to Saturday 15 May 2021 (inclusive) 10.00am to 8.00pm Daily

Any enquiries concerning this election should be directed to Andrea Jackson at the NSW Electoral Commission on telephone (02) 9290 5960.

Andrea Jackson
Returning Officer
NSW Electoral Commission

Members that passed in 2020

Linda Andel
Peter Bull
Philip Cutajar
David Gardner
Alberto Giandomenico
Noala Gifford
John Hansen
Emil Hrvatin
Daniel Huxtable
Patricia Jackson
Sandra Johnson
Arthur (Joe) Kiernan*
Ronald Letters
Harry MacDonald
Kevin Mullin
William Nazloo
Colin Newham
George Nolan
Betty Richardson
Nancy Taranto
Donald Wilson
Eshu Youkhana



*Foundation & Life Member

May they Rest in Peace

All effort was taken to include all members that have passed in 2020 on our listing.
Our sincere apologies if anyone was missed.



**Canley Heights RSL
& Sporting Club**

Annual Report 2020

Canley Heights RSL & Sporting Club Limited

26 Humphries Road, Wakeley NSW 2176 • Tel: 02 9604 9975 • Email: info@canleyheightsrsl.com.au

www.canleyheightsrsl.com.au